

Rising Leaders 2024

Behavior / Expectations



At Rising Leaders, we are committed to providing a safe and supportive environment for all participants. Our behavior policy is designed to ensure the safety, well-being, and positive experience of every individual involved in our program. We believe that clear expectations and consistent enforcement are essential for maintaining a productive and enjoyable environment.

Respect and Cooperation:

- Participants are expected to treat each other, staff members, and program facilities with respect and consideration at all times.
- Cooperation and collaboration are encouraged during group activities and discussions.

Safety:

- The safety of all participants is our top priority. Participants must adhere to all safety guidelines and instructions provided by staff members.
- Any behavior that compromises the safety of oneself or others will not be tolerated.

Responsibility:

- Participants are responsible for their own actions and behaviors. They are expected to make choices that contribute to a positive and inclusive atmosphere.
- Participants must respect program materials and equipment and use them appropriately.

Communication:

- Participants are encouraged to express their thoughts, concerns, and ideas in a constructive manner.

Compliance:

- Participants are expected to comply with all program rules and regulations set forth by staff members.
- Failure to comply with program rules may result in disciplinary action, including but not limited to warnings, temporary removal from activities, or dismissal from the program.

Inclusivity:

- Rising Leaders celebrates diversity and welcomes participants from all backgrounds. Discriminatory behavior or language will not be tolerated.
- Participants are expected to be inclusive and respectful of others' differences.

Consequences:

- In the event of a behavioral issue, staff members will address the situation promptly and fairly.
- Consequences for inappropriate behavior may include verbal warnings, written warnings, temporary removal from activities, or dismissal from the program, depending on the severity of the behavior.

Reporting:

- Participants and staff members are encouraged to report any concerns or incidents to the program director immediately.
- All reports will be taken seriously, and appropriate action will be taken to address the issue.

Examples that would require verbal/written warnings:

- Unsafe actions (examples: running away from the counselor, jumping off tables, throwing objects...etc.)
- Inappropriate use of program equipment or supplies
- Not participating in activities
- Not following instructions
- Inappropriate language or subjects

Examples requiring removal from activities or dismissal from the program (severity dependent):

- Threat of safety to self or others
- Excessive physical contact or violence towards anyone
- Damaging property

